

UNITED COMMUNITY CENTERS
Board of Directors Covenant/Agreement

I, _____ (please print) agree to the following during my tenure on United Community Centers' Board of Directors ("Board"):

Participation in Board Meetings

I will attend and actively participate in all regularly scheduled meetings, except in case of family or business emergency. I will prepare for all Board meetings by reviewing any materials sent to me in advance of meetings. I agree that all my votes will be cast in a manner that reflects that the best interest of United Community Centers is served.

Confidentiality

I agree to keep Board matters confidential and not to discuss Board matters with those who are not Board members.

Management

I understand that my role as a Board member is to set policy and hold management accountable for following those policies. I agree not to interfere with the management by contacting employees without management's permission.

Conflict of Interest

I agree to abide by the Conflict of Interest Policy and file the annual Conflict of Interest Agreement so that management will be aware of potential conflicts of interest.

Duty of Obedience

I agree to abide by the Texas Nonprofit Corporation Act, United Community Centers Articles of Incorporation, Bylaws, Policies and Procedures and all federal and state regulations that govern the operation of United Community Centers.

Fundraising

I will make personal financial contributions each year at a level that I choose. I will attend one special event annually. I will leverage three new supporters and/or funding sources during each Board term (____ years).

Friendraising

I will be an enthusiastic ambassador for United Community Centers and tell people in my networks about its work and my personal involvement. I will actively support the relationship building activities of United Community Centers.

Committee Participation

I will attend and participate on at least one Board committee.

Board Orientation

In my first year of Board service, I will attend the Board Orientation, except in case of family or business emergency.

Board Development

I will nominate at least one viable Board candidate during each of my Board terms.

Notification and Response (on-going)

I agree to accept notice and other Board materials via email at:

_____ @ _____

I agree to meet electronically should the meeting notice include the electronic contact information. It is my responsibility to stay in touch. If United Community Centers phones, faxes or emails me information, I will respond in a timely and professional manner.

Signed

Date